Election Judges who operate the polling place are a very important part of the electoral process. They are responsible for administering the actual voting procedures in each precinct. All election judges must make sure that the qualified voters are able to cast their vote in a trouble-free environment. These individuals are the only contact the Board of Elections has with the general public during voting hours. Therefore, Election Judges must be reliable, courteous, present a neat appearance, be able to follow procedure, and above all else, possess good judgement.

Without these judges, it would be impossible to conduct an election.

ELECTION JUDGE QUALIFICATIONS:

- must be a registered voter of Maryland
 must be able to speak, read and write in the English language
 - must be 17 years old by the General Election of that election cycle
- must be physically able to work continuously throughout the day (6:00AM - 9:00PM, with early voting hours from 10:00 AM- 9:00 PM), available for set up the night prior and able to lift 30lbs
- *cannot* be a candidate, campaign manager for a candidate, or a treasurer for a candidate or political party
- *cannot* engage in partisan or political activity while on duty

*Please note: while we try to accommodate your needs, there is no guarantee we can place you in your home precinct

CONNECT WITH US!







HARFORD COUNTY BOARD OF ELECTIONS

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Dale E. Livingston
Deputy Director

Maggie Mundle

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Disclaimer:

The Harford County Board of Elections does not discriminate on the basis of race, color, religion, age, sex, national origin, sexual orientation, or disability in employment or public service. The office is committed to the principles of equal opportunity and prohibits all forms of harassment and substance abuse in providing voter registration and conducting elections. Any incident or situation involving illegal discrimination or harassment should be brought to the immediate attention of the Election Director.

HOW TO BECOME AN

ELECTION JUDGE

FOR HARFORI COUNTY

> 133 Industry Lane, Forest Hill, MD 21050 (410) 638-3565 (MAIN) (410) 638-3310 (FAX) (410) 638-3086 (TTY)

www.harfordvotes.info www.elections.state.md.us elections@harfordcountymd.gov



Chief Judges

Election Day: \$250 Early Voting: \$220 / day

Provisional Judges

Election Day: \$185 Early Voting: \$165 / day

Check-in and Unit Judges

Election Day: \$175 Early Voting: \$145 / day

Alternate Judges

These judges are placed on standby for the day. If they work, they are paid for the job they substitute. If they remain on standby they are paid \$50.00 for the day.

TYPES OF ELECTION JUDGES:

Chief Judges

In each voting precinct, a Bi-partisan team of Chief Judges are appointed. These individuals share equally in the responsibility of managing the polling place on Election Day. They make sure that all procedures are followed correctly and that the voting experience is a positive one. The Chief Judges are equally accountable for any questions pertaining to the voting process in their precinct.

Poll-Workers

These judges assist the Chief Judges in the polling place. These judges perform duties based on the type of training they receive and direction of the Chief Judges. The different types include: Provisional Judge, Check-in Judge and Unit Judge. Each of these has their own set of procedures and expectations.

Alternate Judges

Judges are appointed months before an election and sometimes situations arise where a judge cannot fulfill their obligation. Alternate Judges are exceptionally important for this reason. These judges receive the same training as other judges but are placed on standby should there be a need for them. The Board of Elections may call on an Alternate Judge at any time.

* As updates of the new voting system for 2016 come in, there may be changes to the judge categories



HIRING:

After receiving applications and questionnaires, potential new judges are invited to a brief orientation at our office. During this meeting we discuss what being an Election Judge entails, give a tour of our building and get to know more about the applicants.

TRAINING:

All trained judges receive \$25 an hour as compensation for taking a **mandatory** course. If the judge does not serve on Election Day, or if an Alternate Judge is not available for assignment on Election Day, they will not be paid for training (unless excused by the Board of Elections). Payment from training will be included in the regular pay for Election Day service.

TERM OF OFFICE:

Election Judges are appointed biennially (Article 33, Section 10-203 of the Annotated Code of Maryland), thirteen weeks prior to any regularly scheduled primary election and serve until after the general election consented under signed oath. Therefore, an Election Judge must be available for both the primary and general elections held in a given year.